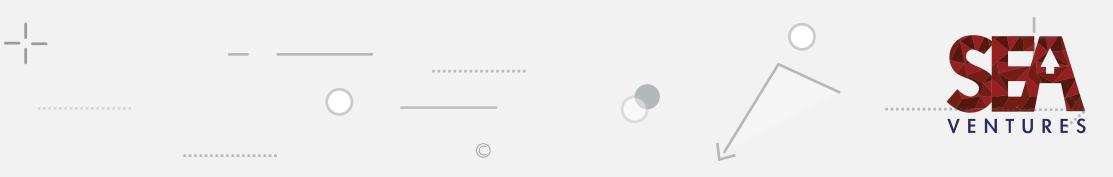


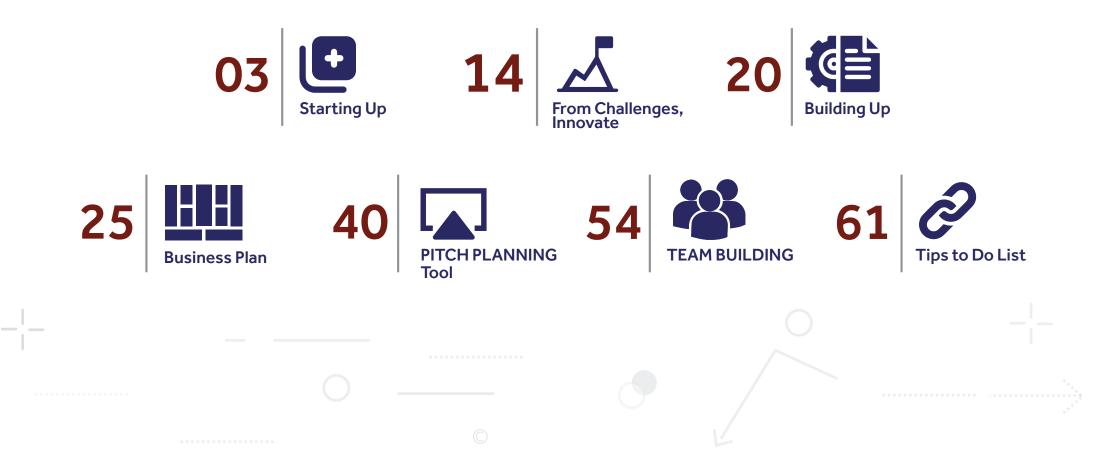
# كتيب رواد الأعمال الممارسين





# VENTURES

# TABLE OF CONTENTS



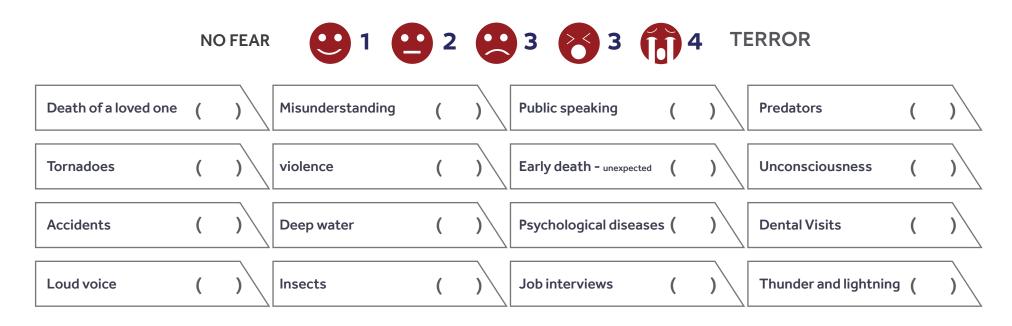


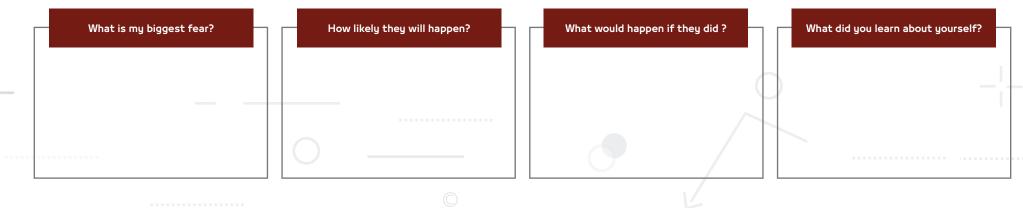
# Starting Up

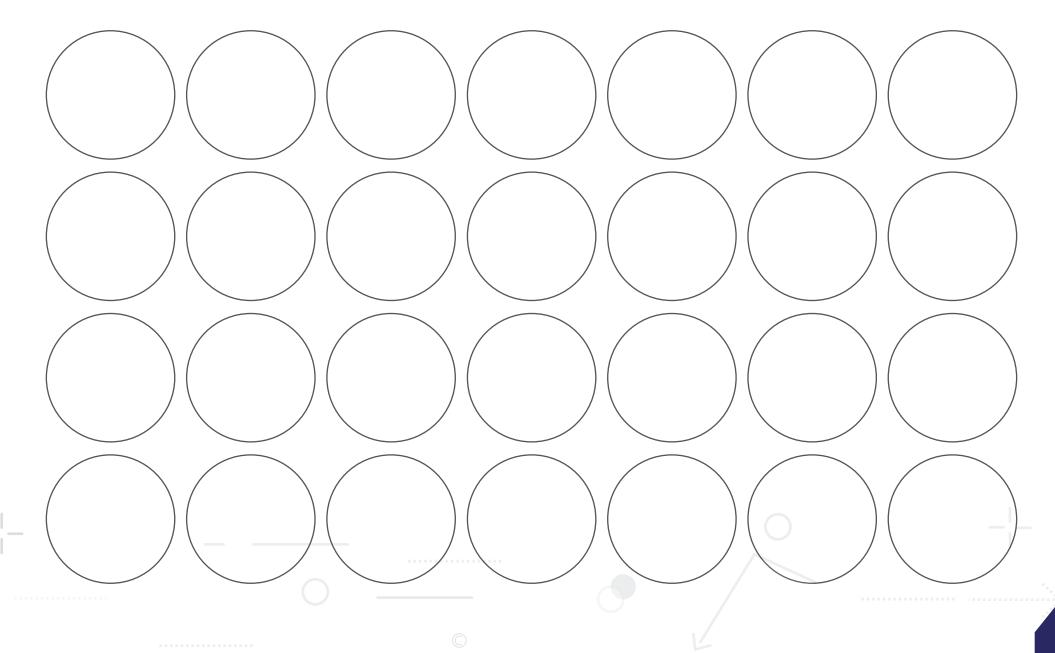
- WHAT DO I FEAR?
- CIRCLES EXERCISE
- HOW TO FIND PAIN POINTS?
- EMPATHY MAP | B2C
- EMPATHY MAP | B2B
- NEED ASSESSMENT

#### WHAT DO I FEAR?

Fear is the number one thing holding people back from starting a business. In this exercise you will identify which of the most common fears cause you to be afraid. Listed below are fifty-one objects and situations. Using the scoring system below. Rate each on the intensity of your fear associated with that specific object or event.







You can find pain points by answering the following questions. Choose any three and write your answers in the space provided.

l hate	
What do you hate	ł

This is a challenge ?What is challenging

**I do not have time** ?What is it that you do not have time for it You can find pain points by answering the following questions. Choose any three and write your answers in the space provided.

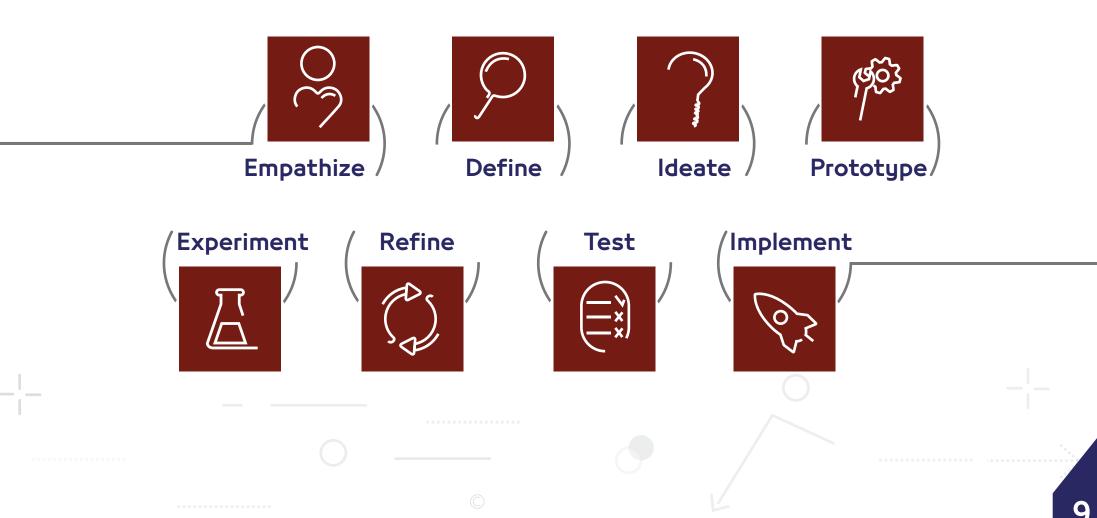
How can my product or service improves quality of life?

Some suffer from...

The challenge for some is...

# **CUSTOMER PROFILING**

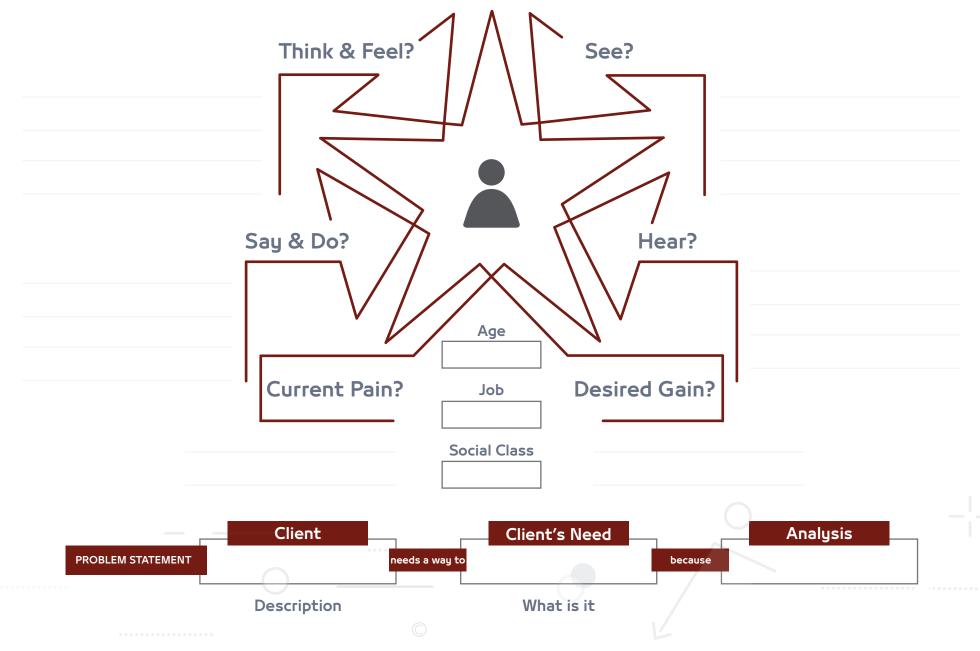




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**EMPATHY MAP** 

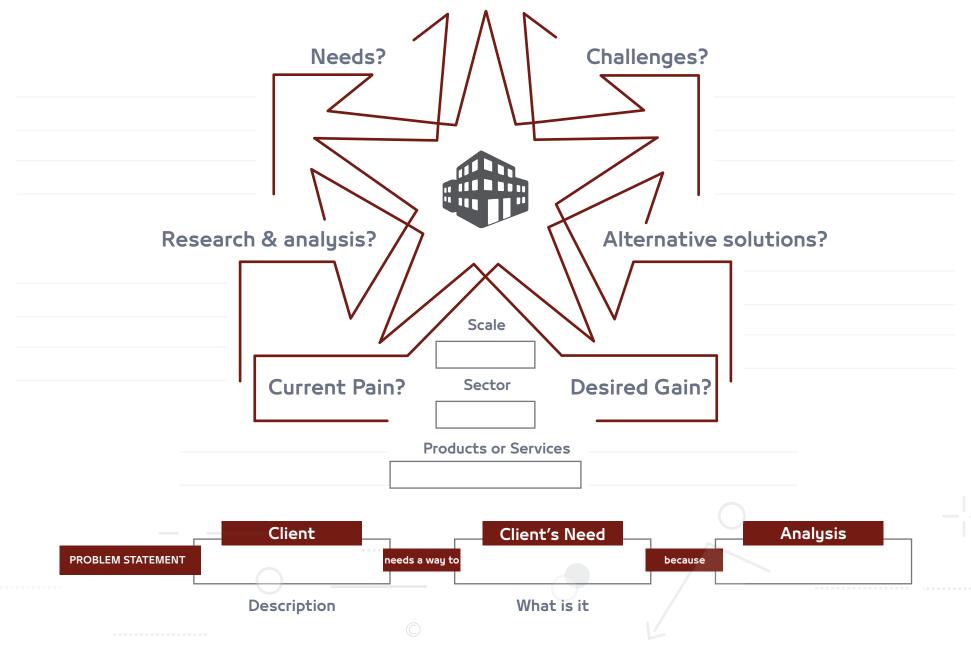
# **B2C** (Business to Customer)



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**EMPATHY MAP** 

# **B2B** (Business to Business)





How important is it to solve this challenge?





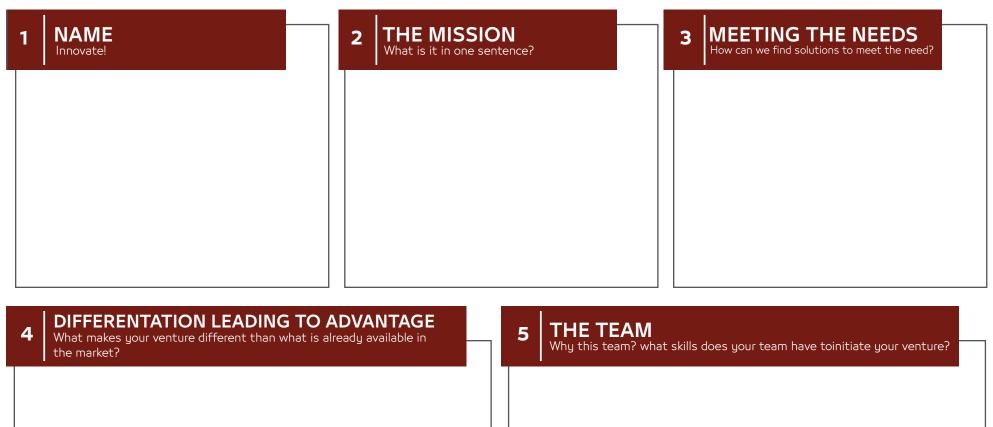


# From Challenges Innovate

- DISCOVER THE NEED
- ENTREPRENEURS

share with us your story write notes from others experiences with your team, identify the three most important needs

## ENTREPRENEURS



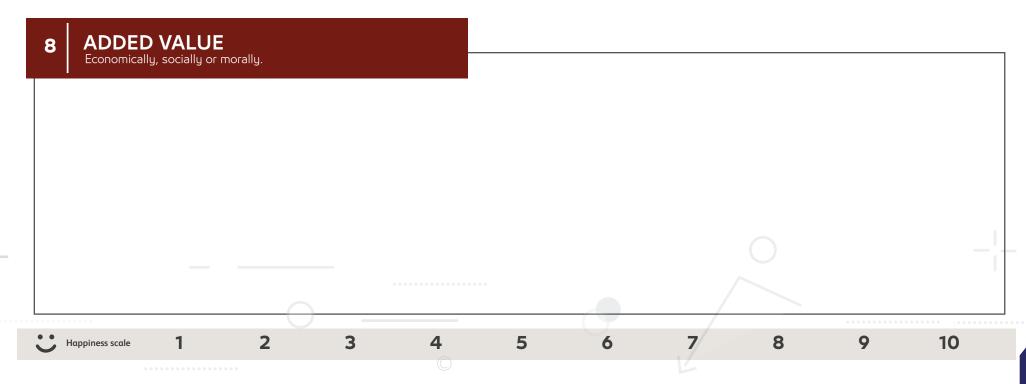
### **ENTREPRENEURS**



**CONCEPT OF IDEA** What is it? And why is it good? Be clear and specific to the point.



What resource do you have (Human, capital, information, technology) that will help o execute your venture today?



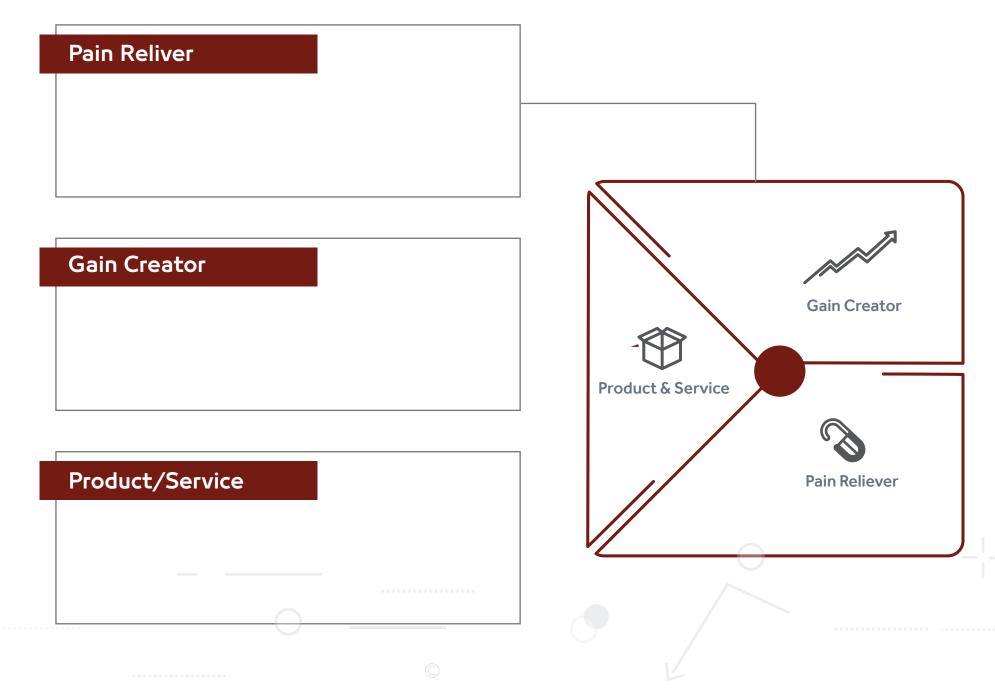
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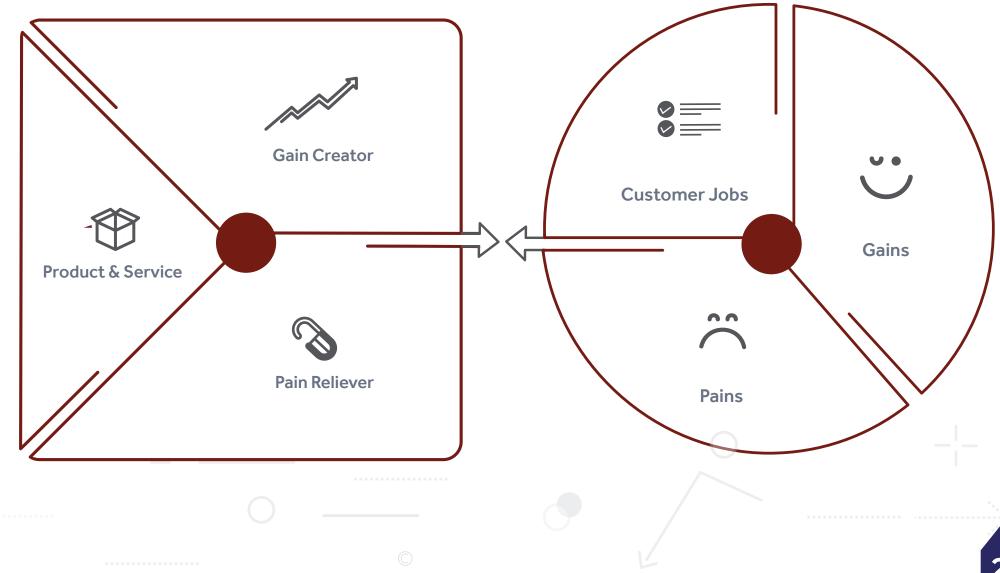
# Building Up

- VALUE MAP
- VALUE PROPOSITION CANVAS
- BUSINESS MODEL CANVAS

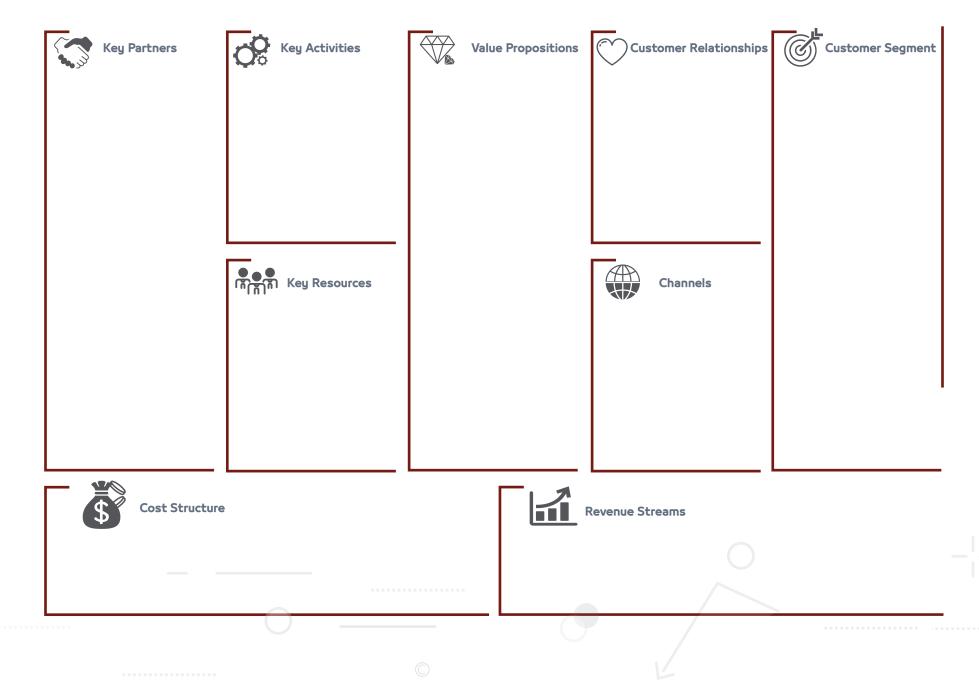
## VALUE MAP



## VALUE PROPOSITION CANVAS



#### **BUSINESS MODEL CANVAS**





# Business Plan

- **BASIC INFORMATION**
- EXECUTIVE SUMMARY
- MARKET RESEARCH
- PRODUCT/SERVICE LINE
- MARKETING & SALES
- PRICING STRATEGIES



#### **BASIC INFORMATION**

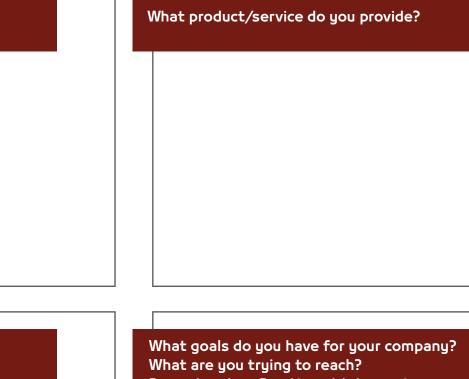
- Write your venture name
- What industry are you in? (Ex: Restaurants, cafes)
- List the Founder and
- Co-Founders name

VENTURE NAME	INDUSTRY	FOUNDER	<b>CO-FOUNDER</b>		
CO-FOUNDER	CO-FOUNDER	<b>CO-FOUNDER</b>	CO-FOUNDER		



#### EXECUTIVE SUMMARY

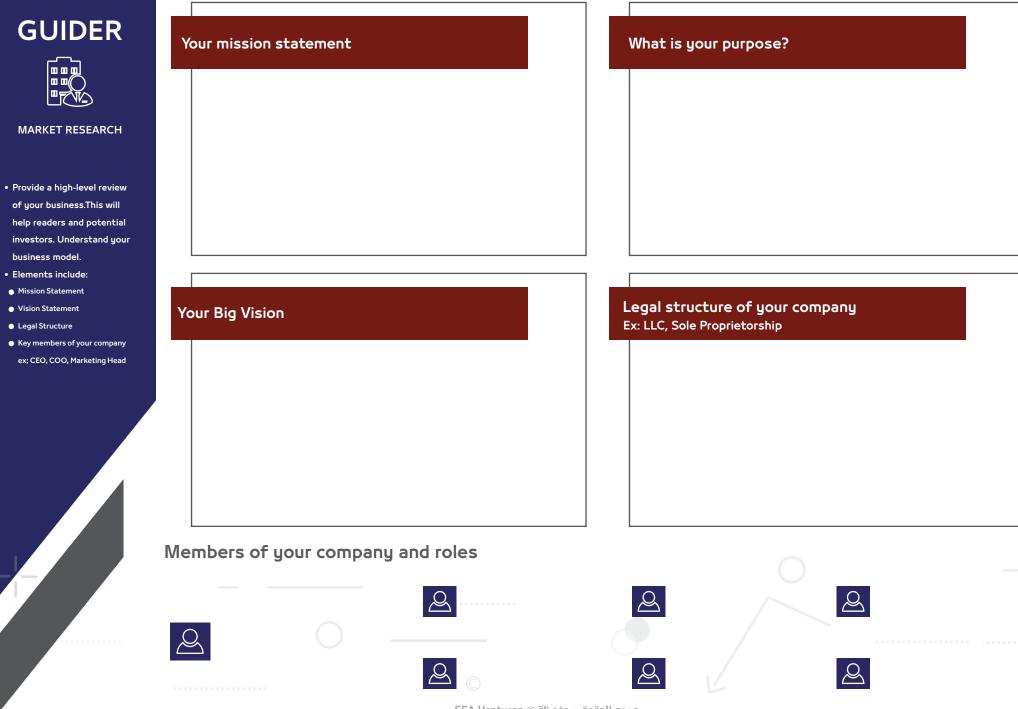
- An executive summary is an introduction to your business. This section should be clear, concise and to the point.
- The key elements of an executivesummary include descriptions of:
- Your value proposition
- Products or services you sell
- Your audience and target customer
- Future of your business and future goals of your industry



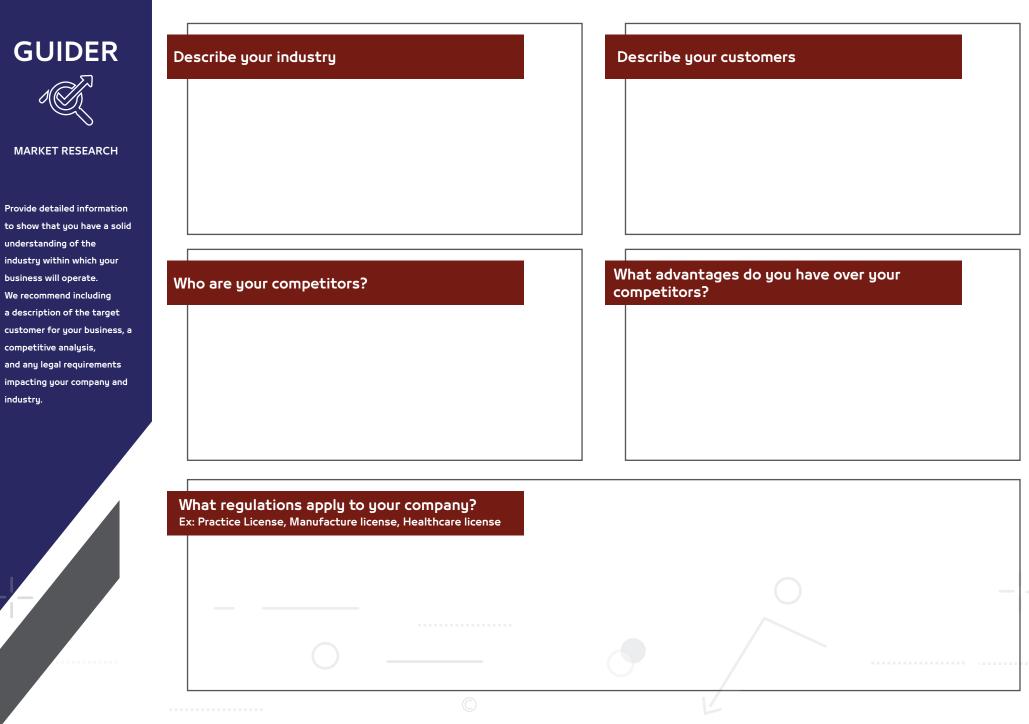
 Who are your target customers?
 What goals do you have for your company? What are you trying to reach? Ex. new branches - Franchise - global expansion

. . . . . . . . . . . . . . . . . .

What is your value proposition?



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PRODUCT/SERVICE LINE

Describe in detail what will you do to improve and develop new products or services What product/service will your company provide?

Describe your pricing strategy (refer to page 32 - 33 - 34)

In which life cycle stage is your product or service? Ex: Ideation, Prototype, Introduction, Growth, Mature



#### PRODUCT/SERVICE LINE

Describe in detail what will you do to improve and develop new products or services What intellectual property rights do you have? Ex: trade marks, copyright, patents, trade secrets

What are your research and development activities? Ex: Ideation, Prototype, Introduction, Growth, Mature

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#### **MARKETING & SALES**

Describe how your company will focus on its customers through its marketing and sales strategies. Then, show how your company will reach its

customers and how it will sell its products.

Elements include:

Mission Statement

Vision Statement

Legal Structure

 Key members of your company ex; CEO, COO, Marketing Head What is your plan to grow your company?

How will you communicate with your customers? through which channels? Ex: meeting, event, social media

. . . . . . . . . . . . . . . . . . .

32





PRICING STRATEGIES

#### 1. Pricing at a Premium

With premium pricing, businesses set costs higher than their competitors. Premium pricing is often most effective in the early days of a product's life cycle, and ideal for small businesses that sell unique goods.

Because customers need to perceive products as being worth the higher price tag, a business must work hard to create a value perception. Along with creating a high-quality product, owners should ensure their marketing efforts, the product's packaging and the store's décor all combine to support the premium price.

#### 2. Pricing for Market Penetration

Penetration strategies aim to attract buyers by offering lower prices on goods and services. While many new companies use this technique to draw attention away from their competition, penetration pricing does tend to result in an initial loss of income for the business.

Over time, however, the increase in awareness can drive profits and help small businesses to stand out from the crowd. In the long run, after sufficiently penetrating a market, companies often wind up raising their prices to better reflect the state of their position within the market.



PRICING STRATEGIES

#### 3. Economy Pricing

Used by a wide range of businesses including generic food suppliers and discount retailers, economy pricing aims to attract the most price-conscious of consumers. With this strategy, businesses minimize the costs associated with marketing and production in order to keep product prices down. As a result, customers can purchase the products they need without frills. While economy pricing is incredibly effective for large companies like Wal-Mart and Target, the technique can be dangerous for small businesses. Because small businesses lack the sales volume of larger companies, they may struggle to generate a sufficient profit when prices are too low. Still, selectively tailoring discounts to your most loyal customers can be a great way to guarantee their patronage for years to come.

#### 4. Price Skimming

Designed to help businesses maximize sales on new products and services, price skimming involves setting rates high during the introductory phase. The company then lowers prices gradually as competitor goods appear on the market.

One of the benefits of price skimming is that it allows businesses to maximize profits on early adopters before dropping prices to attract more price-sensitive consumers. Not only does price skimming help a small business recoup its development costs, but it also creates an illusion of quality and exclusivity when your item is first introduced to the marketplace.





PRICING STRATEGIES

With the economy still limping back to full health, price remains a major concern for American consumers.

Psychology pricing refers to techniques that marketers use to encourage customers to respond on emotional levels rather than logical ones.

For example: setting the price of a watch at \$199 is proven to attract more consumers than setting it at \$200, even though the true difference here is quite small. One explanation for this trend is that consumers tend to put more attention on the first number on a price tag than the last. The goal of psychology pricing is to increase demand by creating an illusion of enhanced value for the consumer.

#### 6. Bundle Pricing

5. Psychology Pricing

With bundle pricing, small businesses sell multiple products for a lower rate than consumers would face if they purchased each item individually. Not only is bundling goods an effective way of moving unsold items that are taking up space in your facility, but it can also increase the value perception in

the eyes of your customers, since you're essentially giving them something for free. Bundle pricing is more effective for companies that sell complimentary products.

For example, a restaurant can take advantage of bundle pricing by including dessert with every entrée sold on a particular day of the week. Small businesses should keep in mind that the profits they earn on the higher-value items must make up for the losses they take on the lower-value product.



**E-Services** 

#### Saudi Business Center





This service enables the investor to start operating business activities, and through it.

Conditions & Requirements : Link here

#### The Limited Liability Company

This service enables the investor to start operating the commercial activity and establish a Limited Liability Company by a juridical or natural person or more, its independence is separated from the financial independence of each partner in it or its owner, and the company only is responsible for the debts and obligations arising from its activity, and neither the owner nor the partner is responsible for these debts and obligations only within the limit of his share of the capital, and through the service.

Conditions & Requirements : Link here

#### The Joint Stock Company's Establishment

This service enables the investor to start operating commercial activity and establish a Joint Stock Company by a juridical or natural person or more, and its capital is divided into negotiable shares, and the company only is responsible for the debts and obligations arising from its activity. The responsibility of the shareholder is limited to paying the value of the shares to which he contributed, and through the service.

#### Conditions & Requirements : Link here

# The Simplified Joint Stock Company's Establishment

This service enables the investor to start operating the commercial activity and establish a "Simplified Stock Company" by a juridical or natural person or more, and its capital is divided into negotiable shares, the provisions of the Joint Stock Companies shall apply to them unless a specific provision is mentioned therein, and through the service.

Conditions & Requirements : Link here



**E-Services** 

Saudi Business Center



#### The Partnership Company's Establishment

This service enables the investor to start operating the commercial activity and establish a Partnership Company, established by two juridical or natural persons or more. They are personally responsible for all their funds and in solidarity with the debts and obligations of the company, and their partner acquires merchant status, and through the service,

# The Limited Partnership Company's Establishment

This service enables the investor to start operating commercial activity and establish a Limited Partnership Company containing the "General" who is responsible for all the debts and obligations of the company, and the "Legator" who has limited responsibilities based on his shares of the company's capital, and through the service.

Conditions & Requirements : Link here

Conditions & Requirements : Link here

#### Establishing a Company Under an Investment License

This service enables the investor to submit a request for a foreign company incorporation contract, according to an investment license from the Ministry of Investment.

Amendments to Articles of Association

This service enables the investor to amend any data in the company's memorandum of association, which requires submitting a partner's decision, as the amendments are reflected in the company's commercial registry.

Conditions & Requirements : Link here

Conditions & Requirements : Link here

# **Pitching Template**

# **Financial Projection**



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# PITCH PLANNING TOOL

## PITCH PLANNING TOOL

### Common Mistakes in project view

- The objective of the offer is not specified, as the offer directed to investors is different from that directed to partners and different from directed to customers.
- · falling into details traps, so that there are details that may not interest the recipient
- · Failure to define project elements accurately, such as added value, or customer segments
- Not choosing the right strategy for the show, such as managing time, place and audience size
- Neglect of marketing, financial or value-added aspects and failure to show confidence, determination and enthusiasm for the project during its
  presentation
- Lack of clarity of the idea or difficulty in implementing it and the absence of a clear business model that explains the aspects of the project in a concise, applicable and scalable manner

### Challenges facing entrepreneurs during the project presentation

- The novelty of the idea: as an example the entrepreneur's ability to create a new solution to problems facing customers and puts him
- in the challenge of explaining the mechanism of his idea to the public
- The dependence of the service on a particular technology: as an example of programming a website, the explanation is done in
- an understandable and general language
- The complexity of product aspects: For example, the multitude of solutions put forward, is complex, and multifaceted, which puts on
- the entrepreneur the burden of explaining the aspects of the product
- Too many project details: for example, multiple consumer segments, multiple added value, or complexity of sources of profit
- · Factors specific to the entrepreneur himself: for example, his inability to face audiences, or his failure to practice giving or presenting

## PITCH PLANNING TOOL

# Tips before presenting the project

- Be passionate about your project, speak with confidence and show your excellence in all aspects
- Be creative at all stages of your project
- Avoid useless details
- Balance negotiation and firmness in discussing your project
- Be flexible as it may be the only door out of the toughest situations

# Characteristics of the presenter

- General Culture
- Good preparation
- Decent appearance
- Language skill
- Self-confidence
- Body language and tone of voice
- Visual communication with listeners



present verbally or on the slides, what visual aids or

graphics you will

prepare for each topic, and

which team member will speak.

# **BRIEF BUSINESS SUMMARY**

Business Name	Time	SPEAKER	
		(EX. 40 Sec)	

# Content / Visuals



# **CUSTOMER PROBLEM - CHALLENGES**

Time		SPEAKER
	(EX. 40 Sec)	

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GUIDER	TARGET CLIENTS
O CS PITCH PLANNING TOOL	Time SPEAKER
On this sheet please write short notes outlining the contents of your pitch i.e. what information will you	(EX. 40 Sec)
present verbally or on the slides, what visual aids or graphics you will prepare for each topic, and which team member will speak.	Content / Visuals
winch team member win speak.	

GUIDER		PRODUCT	& SERVICE	
PITCH PLANNING TOOL	Time		SPEAKER	
On this sheet please write short notes outlining the contents of your pitch		(EX.40 Sec)		
i.e. what information will you present verbally or on the slides, what visual aids or graphics you will prepare for each topic, and which team member will speak.	Content / Visuals			
	0 _			
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GUIDER چَھْ		UNIQUE AD	VANTAGES	
PITCH PLANNING TOOL	Time		SPEAKER	
On this sheet please write short notes outlining the contents of your pitch		(EX.40 Sec)		
i.e. what information will you present verbally or on the slides, what visual aids or graphics you will prepare for each topic, and which team member will speak.	Content / Visuals			

GUIDER چُچُحُ		MARKET & CC	OMPETITORS	
PITCH PLANNING TOOL	Time		SPEAKER	
On this sheet please write short notes outlining the contents of your pitch		(EX.40 Sec)		
i.e. what information will you present verbally or on the slides, what visual aids or graphics you will prepare for each topic, and which team member will speak.	Content / Visuals			
	0			

GUIDER		ABOUT THE FO	UNDING TEAM	
PITCH PLANNING TOOL	Time		SPEAKER	
On this sheet please write short notes outlining the contents of your pitch		( EX. 40 Sec )		
i.e. what information will you present verbally or on the slides, what visual aids or graphics you will prepare for each topic, and which team member will speak.	Content / Visuals			

GUIDER	ACHIEVEMENTS	
PITCH PLANNING TOOL	Time	
On this sheet please write short notes outlining the contents of your pitch i.e. what information will you	(EX. 40 Sec)	
present verbally or on the slides, what visual aids or graphics you will prepare for each topic, and which team member will speak.	Content / Visuals	
		_

GUIDER	REVENUE MODELS
O CY PITCH PLANNING TOOL	Time SPEAKER
On this sheet please write short notes outlining the contents of your pitch	(EX. 40 Sec )
i.e. what information will you present verbally or on the slides, what visual aids or graphics you will prepare for each topic, and which team member will speak.	Content / Visuals
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7	جميع الحقوق محفوظة 🛇 SEA Ventures

GUIDER چَھْ	WHAT ARE YOU SEEKING/WHY?
O CV PITCH PLANNING TOOL	
PITCH PLANNING TOOL	Time SPEAKER
On this sheet please write short notes outlining the contents of your pitch	( EX. 40 Sec )
i.e. what information will you present verbally or on the slides, what visual aids or graphics you will prepare for each topic, and which team member will speak.	Content / Visuals
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# **TEAM BUILDING**

### **TEAM BUILDING**

#### Awareness of the importance of choosing the work team.

- The accuracy in selecting a homogeneous team that works with the spirit of one team is a secret of the success of the institution. The ability to instill a team spirit culture, spread it, emphasize it, and practice it effectively with conviction from all team members helps them achieve their goals and enhance employee satisfaction.
- The ability to institutionalize this culture within the team, spread it, emphasize it, and practice it effectively with conviction from all team members, and compatibility within the "Win-Win" strategy, makes the team effective in achieving its goals.

### The importance of harmony among team members in terms of work.

- The harmony within a work team is considered a key factor in the success of any company, as it encourages each individual within the team to share their ideas honestly and confidently with their colleagues, which helps achieve the best results and come up with the best solutions. Below are some tips to help leaders build a work team, create cooperation and harmony among them, including:
- The right person in the right place
- Building strong relationships with every individual
- Establishing reference standards
- Understanding the main objective
- Embedding the principle of participation

- Encouraging participation
- A defined schedule with goals and deadlines
- Regular performance evaluation
- Enhancing relationships beyond company boundaries
- Clear communication
- Justice

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### Administration and solutions to obstacles that may arise among members.

The most important obstacles and problems that team members may face.

- Lack of trust among team members: It prevents team members from openly expressing their weaknesses and the problems they face in front of other team members, depriving the team from benefiting from each other's experiences, abilities, and potentials.
- Fear of differences: It leads team members to refrain from expressing their true opinions towards the prevailing ideas, resulting in a limited perspective and a lack of inclusivity in considering all aspects related to the discussed matter.
- Lack of commitment: The absence of clear, defined goals, with measurable and valuable outcomes for team members, will lead to the team's failure to agree on tasks they can commit to executing.
- Lack of accountability: Compliments among team members have a significant negative impact on performance. It is necessary to monitor and hold team members accountable when assigning them specific tasks that they fail to perform as required.
- Focus on results: It refers to team members focusing on achieving the team's overall goals instead of prioritizing their own interests over the team's. This causes tension among team members, affects performance efficiency, and diminishes team spirit.

#### **TEAM BUILDING**

## Common Mistakes in project view

The importance of team members continuity and sustainability

One of the most crucial factors contributing to the continuity and sustainability of a work team is hiring suitable candidates for the field of work and providing them with competitive compensations. It is also possible to send surveys to identify the problems and obstacles they face, which contribute to their retention. An example of some questions in the survey:

- Do you enjoy working here most of the days?
- Are you proud to work for this company?
- Do you see yourself working here for one year? Two years? Five years?
- Do you enjoy working with your current team?
- Do you feel that your supervisor is fair, supportive, and invested in your growth?

Another important factor in retaining team members is providing and promoting a safe and inclusive work environment, improving and developing employees' skills, and building connections among them. Enhancing work friendships is one of the strongest techniques for retaining employees, although it may be underutilized. It is worth noting that liking and affection towards fellow employees contribute to higher levels of work and remaining in the team out of loyalty.



# Tips to Do List

- COMPANY PROFILE
- VENTURE NAME
- TIPS TO DO
- WEBSITE
- **BRAND IDENTITY**
- SOCIAL MEDIA

- BUSINESS CARD
- **BUSINESS REFERENCES**

## NAME/LOGO OF THE COMPANY

Main Members: "Insert owner's or members

names here"

#### **PRODUCTS/SERVICES**

- Describe the product you make or sell
- Describe the service you offer
- Business competitiveness
- What's your competitive edge?

#### BACKGROUND

• Company story

### **STRATEGY & VISION**

- Vision statement
- Mission statement
- Business goals & objectives

## HOW TO COME UP WITH A VENTURE NAME

- Unique and unforgettable
- Avoid usual spellings
- Easy to pronounce and remember
- Keep it simple
- Make some sense

- Give a clue
- Make it descriptive
- Talk about what you believe in
- Tell your story



# Creating an Email



# **Opening Bank Account**



# Making a Stamp

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## TIPS ON CHOOSING THE PERFECT DOMAIN:

- Simplicity Keep your site as simple as possible
- **Brand** Align your website with your brand
- Own your own domain
- Always include a contact form Make your site usable on mobile
- Quality over quantity

Start out with a small, high-quality website

- Keep it short
- Avoid numbers and hyphens
- Check Availability on Social Media Sites and Trademarks
- Easy to type
- Use an appropriate domain name extension

#### **CONDUCT A (SWOT) ANALYSIS**

Strengths, Weaknesses, Opportunities, and Threats

SWOT analysis will help you determine why you need to update or create brand identity guidelines in the first place.

#### • DO YOUR RESEARCH:

Research is a vital component of any project, whether you're working on a new brand identity, a website redesign, or a blog post.

#### • IDENTIFY YOUR AUDIENCE:

Your research should give you a relatively clear idea of who you're talking to with your brand.

#### • EXPLAIN YOUR BRAND:

Without defining who you are and what you stand for, your target audience will have difficulty determining whether your service offering can meet their need.

## • CREATE YOUR BRAND ETHOS:

Represents and explains the distinguishing characteristics of your brand that help you stand out from the crowd and provide the highest quality products and services to your target audience.

#### • **BRAND POSITIONING:**

An effective brand positioning strategy will maximize customer relevancy and competitive distinctiveness, in maximizing brand value.

#### **BRAND POSITION**





Are a set of characteristics that identify the physical, character and personality traits of the brand, similar to the attributes that allow us to consistently identify individuals.

#### • Brand Promise

Is an extension of a company's positioning. If you think of positioning as the fertile ground that allows a brand to germinate, grow and thrive, the brand promise is a brand's fruit—it's the tangible benefit that makes a product or service desirable.

#### • Brand Position

Brand positioning is defined as the conceptual place you want to own in the target consumer's mind – the benefits you want them to think of when they think of your brand.

#### • Brand Vision

Is the ideas behind your brand that inspire you, your employees and your customers. They give a clear direction to your company.

#### • Core Values

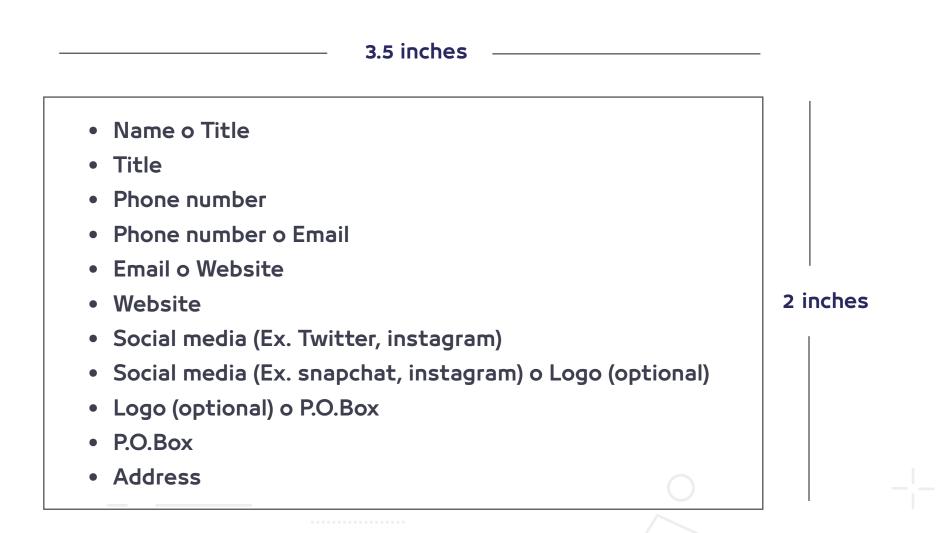
Core values are the fundamental beliefs of a person or organization. These guiding principles dictate behavior and can help people understand the difference between right and wrong. There are many different types of core values in the world, depending upon the context.

## SOCIAL MEDIA

- Unified username.
- Maintain brand identity and create social media design templates.
- Create annual marketing plan (to divide the year in three to four quarters).
- Know the target audience.
- Incorporate images, videos, and graphics.
- Choose quality over quantity.
- Create a hashtag for the brand.

## Why Your Business Should Use Social Media?

- Increase Brand Awareness & Loyalty
- Connect with Your Target Audience
- Improve Client Retention
- Increase Traffic & Conversions on Your Website
- Open Up Opportunities for Sharing
- Keep Track of Your Competitors



### **BUSINESS REFERENCES**



## **BUSINESS REFERENCES**



## **BUSINESS REFERENCES**

